



KIMS

KIMS' Alliance Team



The KIMS & AMG alliance brings project management, organizational development and change management expertise to support NASA in achieving the President's Management Agenda and Vision for Space Exploration initiatives. We are committed to your continued success – we understand that our success follows your success.



Kim Terrell

President/CEO, Katz International Management Solutions LLC, (KIMS)

Kim is a technical project manager with 10 years experience delivering mission critical products to NASA and other large Federal programs.

Her objective is to assist the U.S. space program in maintaining its leadership position by using her project focused experience within NASA, technical, facilitation, and interpersonal skills to transfer knowledge.

In support of NASA Goddard Space Flight Center (GSFC) Kim has successfully managed and worked within multidiscipline matrix teams of up to 20 highly productive people in the areas of:

- ◆ Center Performance and Risk Assessment
- ◆ CIO Enterprise Management
- ◆ High Performance Computing and Office Automation and IT
- ◆ Technical and Professional Development



Dr. Sarah Malone

President/CEO, The AldonMalone Group, Ltd, (AMG)

Sarah is an organizational development (OD) and change management consultant with over 20 years experience helping leaders lead change. She helps organizations optimize talent and maximize employee strengths to achieve their goals.

She partners with clients to plan, integrate and align OD, change management and change communication strategies that support achieving the organization's mission, vision and strategic imperatives.

Sarah's post doctorate research and consulting focus includes Organization Agility – Creating Capacity for Continuous and Adaptive Change through:

- ◆ Organizational Development
- ◆ Change Management
- ◆ Leadership Development
- ◆ High Performance Teams

Your Project Success is our Mission



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KIMS' Alliance Team, attended the NASA 2008 PM Challenge Conference. "We listened, and engaged in discussions to better understand the challenges faced by NASA, during these dynamic times as it furthers its earth, lunar and space science missions and plans a transition from the Space Shuttle to the Constellation program".

Kim and Dr. Malone networked with NASA personnel, industry and academia from ARC, GRC, GSFC, JSC, KSC, LRC, JPL, and NASA Headquarters. "Participating in this highly interactive conference is one of the tools that allowed us to determine (as a team) that we have value to add in support of NASA project management, organizational development, IT, and change management initiatives".

Did you know:

Kim was selected as a NASA Scholar 1994 - 1998, and awarded tuition support, summer research positions and mentoring through the NASA Undergraduate Student Researchers Program (UMF)¹². During her Masters studies, 2004, NASA GSFC awarded Kim financial support and a federal service appointment in the Student Temporary Employment Program.

Kim has committed her career and education pursuits to areas that are of strategic and technical importance to NASA. Prior to founding Katz International Management Solutions LLC (KIMS)³, a project management and systems integration company, through Goddard Space Flight Center, she:

- ◆ Worked as a NASA civil servant
- ◆ Served as a NASA contractor (Futron and Sun Microsystems)
- ◆ Earned an M.S. in Space Studies from International Space University, Strasbourg, France, and a B.S. in Computer Engineering from Illinois Institute of Technology.
- ◆ Completed 4 consecutive NASA summer internships

Sarah earned a PhD, in Organization Development and Change from Benedictine University. Prior to founding The AldonMalone Group Ltd she held leadership roles in healthcare, business services and manufacturing.

In the areas of change and culture transformation Sarah has designed and facilitated:

- ◆ Appreciative Inquiry (Positive Change) series of employee meetings to communicate organization and service delivery redesign. This work resulted in a 50 percent improvement in stakeholder satisfaction. (Healthcare)
- ◆ Leadership planning workshops focused on integrating newly merged organizations, and developing high performance team effectiveness. The organization's first mission, vision and values were created. (Law Firm)

¹ Underrepresented Minority Focus

² Selected through Goddard Space Flight Center

³ SBA SDB Certified Women Minority-Owned Small Business

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